







Nasdaq: HWKN

Investor Presentation

FISCAL 2022, QUARTER 1

Published: August 10,2021



FORWARD-LOOKING STATEMENTS

The information contained in this presentation includes "forward-looking statements" which reflect management's expectations or beliefs as of the date of this presentation. Hawkins, Inc. cautions that actual future results could differ materially from the forward-looking statements in this presentation. Actual results may be affected by many important factors including risks and uncertainties identified in the section captioned Risk Factors in Item 1A of Hawkins, Inc.'s Annual Report on Form 10-K. Hawkins disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.





INVESTMENT HIGHLIGHTS

- 1. 83-year track record of growth
- 2. 36 consecutive years of dividends
- 3. Critical products and services
- 4. Executing on growth strategy



GROWTH STRATEGY

- Expand our specialty and value-added services
 - Customer formulation
 - Technical and quality
 - Sales
- Bolster and improve our extensive supplier base
- Add new Water Treatment facilities annually
- Invest in capabilities for higher margin / growth products
- Foster strong people culture
 - Hire and develop employees
 - Safe and ethical
 - Continuous improvement
- Grow earnings

ACQUISITIONS

EXPAND CURRENT MARKETS

& GROW NEW MARKETS

CONTINUE TO ADD DISTRIBUTION PARTNERS

MAINTAIN CURRENT CUSTOMER AND SUPPLIER RELATIONSHIPS





STRONG TRACK RECORD OF ACCRETIVE ACQUISITIONS

01/2021	C&L Aqua and LC Blending, Inc. in Louisiana Water Treatment
07/2020	American Development Corporation of Tennessee Water Treatment
12/2015	Stauber Performance Ingredients Health and Nutrition
09/2015	Davis Supply, Inc. Water Treatment
10/2014	Dumont Company Water Treatment
09/2012	Ingredient Works Industrial
01/2011	Vertex Chemical Corp. Industrial



CONSISTENT RETURN OF CAPITAL TO SHAREHOLDERS

DIVIDENDS & SHARE REPURCHASES (IN MILLIONS)



	FY2017	FY2018	FY2019	FY2020	FY2021
Dividends per Share*	\$0.41	\$0.43	\$0.56	\$0.46	\$0.47

^{*}FY19 changed to quarterly dividends, FY19 annualized quarterly dividend would have equated to \$0.45.

Dividends are adjusted for the stock split that occurred in March 2021.



Share repurchases are to offset dilution. FY17 and FY18, there were no share repurchases as focus was to pay down debt after the Health and Nutrition acquisition.



CAPITAL ALLOCATION

- Invest in the business
- Pay quarterly dividends
- Manage Debt
- Repurchase shares to offset dilution
- Opportunistic acquisitions

FREE CASH FLOW (IN MILLIONS)



	FY2017	FY2018	FY2019	FY2020	FY2021
Operating Cash Flow:	\$44.9	\$27.4	\$48.0	\$58.9	\$43.8
Capital Expenditures:	(\$21.6)	(\$19.7)	(\$12.6)	(\$24.5)	(\$20.8)



ENVIRONMENTAL, SOCIAL, AND GOVERNANCE

Environmental

- Products we sell generally can be neutralized to a safe pH balance reducing their impact on the environment
- Many of our products can be used to help our customers improve efficiencies and reduce emissions

Social

- Supply the products that keep water safe and clean for millions of people throughout the United States
- Contribute to local non-profit organizations, enhancing the communities we serve

Governance

- Core to our business is ensuring product quality, safety, and responsible distribution
- Diversity throughout company, 42% among employee base, 29% within the Board, and 22% at Executive Management





COVID-19 SNAPSHOT

HAWKINS IS CONSIDERED PART OF OUR COUNTRY'S ESSENTIAL CRITICAL INFRASTRUCTURE

- Hawkins impacts millions of people daily across the U.S. We provide:
 - Critical products needed to maintain safe drinking water
 - Ingredients essential for large-scale food, pharmaceutical and other health product manufacturing
 - Products needed to support our critical infrastructure

Employee and Customer safety is always a priority

- Hawkins strives to comply with all CDC requirements
- Implemented additional processes and procedures to ensure safety
- Redundant plant capabilities
- Increased inventory to meet customer needs
- All sites continued to operate during the entire pandemic, with no significant impact to manufacturing





COMPANY SNAPSHOT

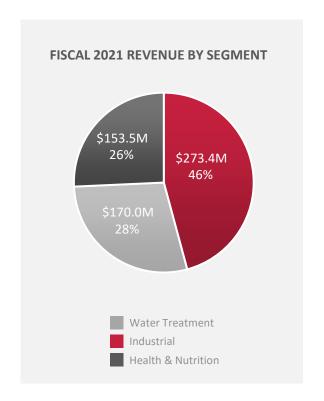
Hawkins' diversified market segments provide multiple avenues for sustainable and profitable growth and create synergies among the different segments.

Three Business Segments:











SEGMENT GROWTH FOCUS

Industrial

- Grow pharmaceutical, food, and agricultural business through new product development, capital and people investments
- Maintain large bulk purchases and sales to leverage supply chain

Water Treatment

- Grow all 33 water treatment facilities, while adding one to two new locations per year, through acquisitions or new greenfield expansion
- Continued focus on superior service with local expertise

Health and Nutrition

- Focus on growing specialty branded products, backed by science, delivering to the customer with technical expertise
- Leverage and grow manufactured products





LOCATIONS







PEOPLE & CULTURE MATTER

Strong Supplier Relationships

 Strong partnerships with key suppliers including caustic soda, hydrochloric acid, phosphates and specialty products

Tenured Employees

- Average tenure 8 years
- 750+ employees
- Median employee pay \$90k and CEO pay ratio of 24:1

Long-Term Customers

- Strong, long-term relationships
- Deliveries 365 days/year
- Local Community
 Involvement

COVID-19 Donations

- Products for production of sanitizers
- Bleach to local municipalities
- Dollars to food shelves and front-line workers

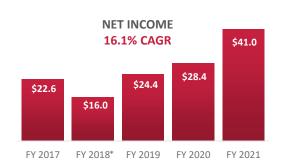




FISCAL 2017-2021 FINANCIALS (IN MILLIONS)

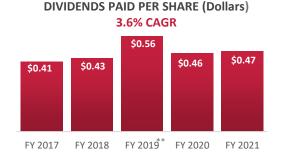












^{*}Adjusted to exclude goodwill impairment change of \$39.1 million (\$1.84 per diluted share) related to our Health & Nutrition segment and a one-time tax benefit of \$13.9 million (\$0.65 per diluted share)

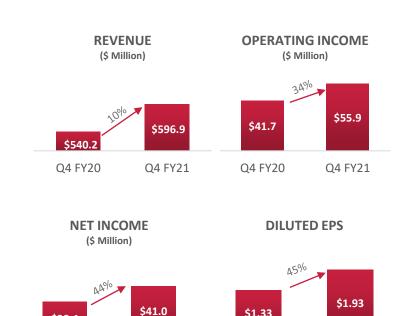
^{**} FY19 changed to quarterly dividends, FY19 annualized quarterly dividend would have equated to \$0.45



FISCAL 2021 FULL YEAR FINANCIALS

DOUBLE-DIGIT YEAR-OVER-YEAR PROFIT GROWTH

- Record annual revenue of \$596.9M, up 10%
- Record annual gross profit of \$123.8M, up 23%
- Record annual net income and diluted EPS, both up ~45% over the prior year



\$1.33

Q4 FY20

Q4 FY21

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\$28.4

Q4 FY20

Q4 FY21

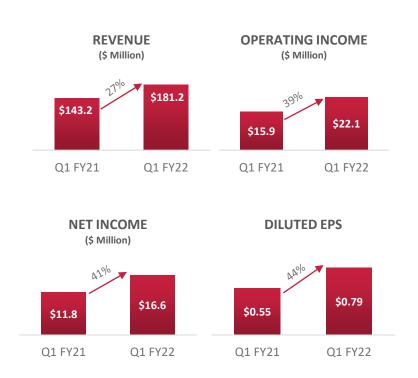


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FISCAL 2022 FIRST QUARTER FINANCIALS

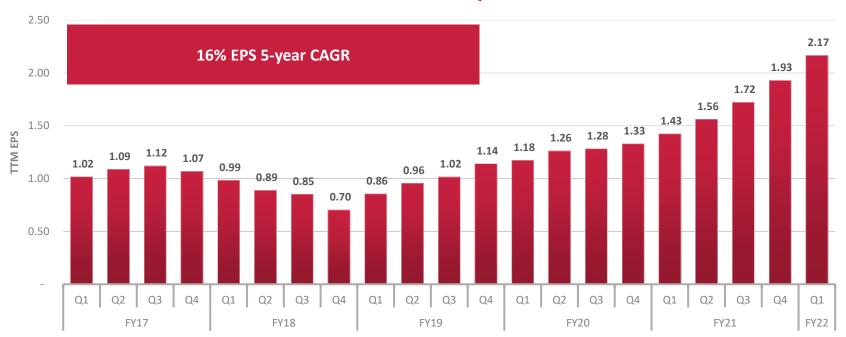
13TH CONSECUTIVE QUARTER OF YEAR-OVER-YEAR OPERATING INCOME GROWTH

- Record quarterly revenue of \$181.2M, growth of 27% over the prior year
- Record quarterly gross profit of \$39.0M, a 26% increase over the prior year
- Record first quarter Diluted Earnings Per Share (EPS) of \$0.79, 44% higher than the prior year



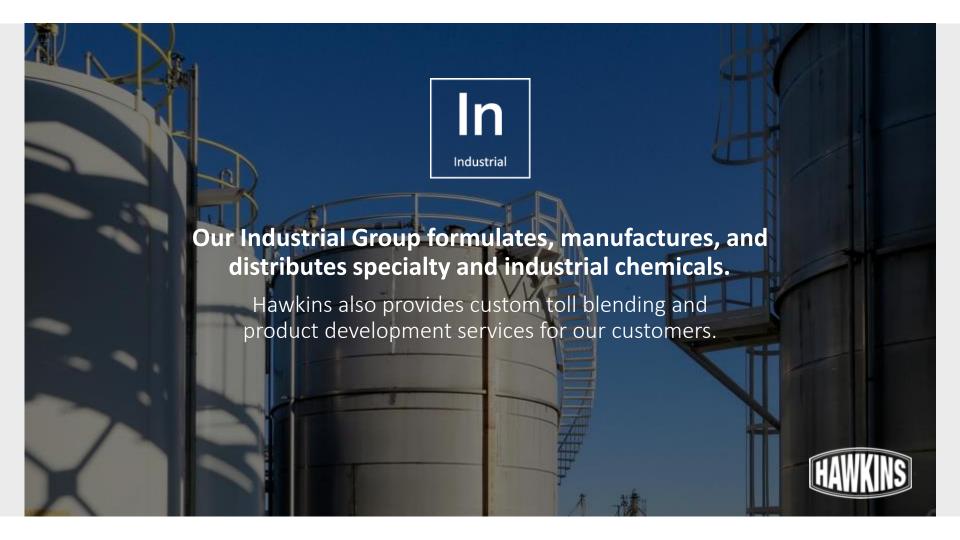


FISCAL 2022 TRAILING TWELVE MONTHS QUARTERLY EPS



FY18 quarter 3 and 4 numbers adjusted to exclude a one-time tax benefit of \$13.9 million (\$0.65 per diluted share) and a goodwill impairment charge of \$39.1 million (\$1.84 per diluted share) related to our Health & Nutrition segment









FOCUS AREAS

Typical end markets:

- Industrial Manufacturers
- Food Processors
- Pharmaceutical
- Oil Fields
- Surface Finishers
- Agricultural Operations

Market Focus Areas:

- Food Ingredients
- Pharmaceutical
- Oil and Gas
- Chemical Processing
- Agricultural
- Electronics
- Plating
- Energy





INDUSTRIAL FINANCIALS (IN MILLIONS)

SALES (3.5% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

SG&A (5.5% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

GROSS PROFIT (2.7% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

OPERATING INCOME (-1.1% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021



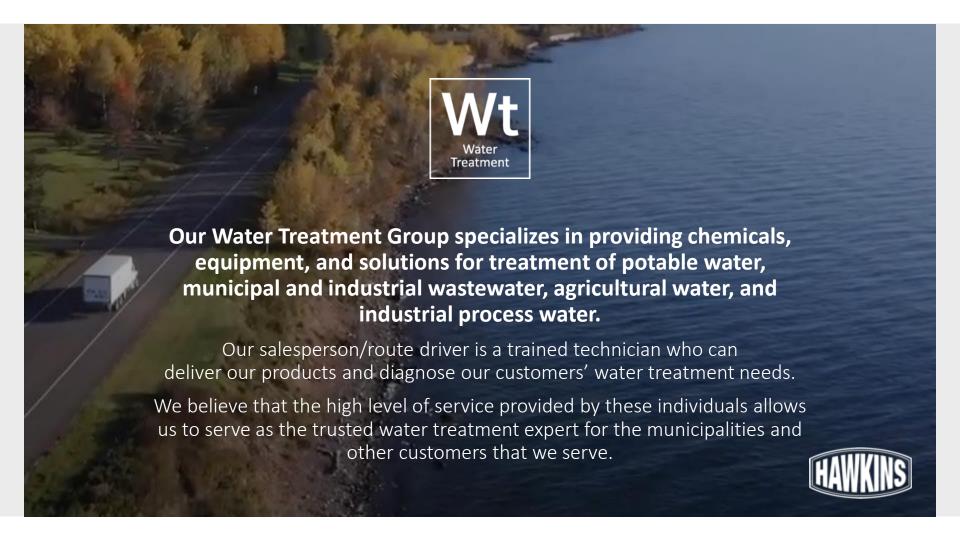


DIFFERENTIATORS

- Technical Knowledge
 - 80+ Years of Experience
- Geographic Distribution
 - Multiple Manufacturing Facilities with Extensive Storage Capacity
- Custom Solutions, Toll Blending,
 Large and Diverse Product Lines
- Packaging to Fit Customers' Needs:
 - Bulk, Drums, Totes, Custom Packaging

Services Include:

- Contract Manufacturing and Packaging
- Regulatory and Safety Assistance
- Inventory Management
- Remote Tank Monitoring
- Technical and Engineering Support







DIFFERENTIATORS

- Large Geographic Territory
 - Locations in 33 Cities in 20 States
- Full Line Product Offering
 - Chemistries and Equipment
- Route Sales/Service Business Model
 - Technical Application Specialists





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WATER TREATMENT FINANCIALS (IN MILLIONS)

SALES (7.2% CAGR)



-Y 2017 FY 2018 FY 2019 FY 2020 FY 20

SG&A (5.4% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

GROSS PROFIT (6.8% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2020

OPERATING INCOME (8.4% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021





FOCUS AREAS

- Municipal Drinking Water
- Municipal Wastewater
- Municipal Swimming Pools
- Industrial Wastewater
- Industrial Process Water
- Heating / Boiler
- Cooling Systems / Cooling
- Towers

- Breweries / Wineries
- Agricultural Water Treatment
 - Poultry
 - Swine
 - Dairy
 - Citrus Groves
 - Farm Crops









PRODUCT CATEGORIES

- Energy, Immunity, and **Cognition Ingredients**
- **Amino Acids**
- **Antioxidants**
- Botanicals
- Enzymes

- Minerals
- Oils / Oil Powders
- **Fibers**
- **Probiotics**
- **Plant Proteins**
- Vitamins







HEALTH AND NUTRITION FINANCIALS (IN MILLIONS)

SALES (7.2% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

SG&A (-2.0% CAGR)

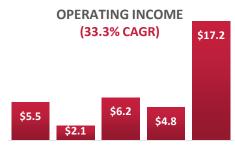


FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

GROSS PROFIT (9.7% CAGR)



FY 2017 FY 2018 FY 2019 FY 2020 FY 2021



FY 2017 FY 2018* FY 2019 FY 2020 FY 2021

^{*}Fiscal 2018 excludes goodwill impairment of \$39.1 M





DIFFERENTIATORS

Our Health & Nutrition group is positioned as a one-stop ingredient solution provider to its customers and is highly regarded as a leader in the health and nutrition industry.

- Robust product portfolio
- Represents key brand manufacturers that offer science-based, clinically studied products
- Provides value-added services, including dry blending and granulation, quality control and compliance, and innovative solutions with an exceptional level of customer service





KEY BRANDS





























BUSINESS STRATEGY

- Expand our specialty and value-added services
 - Customer formulation
 - Technical and quality
 - Sales
- Add new Water Treatment facilities annually
- Bolster and improve our extensive supplier base
- Invest in higher margin / growth production capabilities
- Foster strong people culture
- Grow earnings





END MARKETS SERVED

Pharmaceutical

- Sugars
- **Excipients**
- Phosphates
- Cleaners, Acid, Alkaline

Food and Beverage

- Preservatives
- Dairy Processing Aids
- Acidulants
- **Brewery Products**
- Ingredients

Water Usage

- Wastewater
- **Drinking Water**
- **Pools**
- Bioaugmentation

Industrial / Manufacturing

- Mining and Oil Fields
- Metal Salts
- Cleaners and Acids
- **Plating Additives**

Agriculture

- Fertilizers
- Barn Water Treatment
- **Crop Preservation**

Health and Nutrition

- Vitamins
- Amino Acids
- Minerals
- Botanicals
- Joint Products
- Sweeteners
- **Excipients**

Other Markets

- **Custom Blending**
- Toll Manufacturing
- **Customer Formulations**



SIGNIFICANT PRODUCTS

- Acetic Acid
- Ammonia and Aqua Ammonia
- Bleach
- Calcium Chloride
- Caustic Potash (Potassium Hydroxide)
- Caustic Soda (Sodium Hydroxide)
- Chlorine Gas
- Ferric Chloride

- Formic Acid
- Hydrochloric Acid
- Nitric Acid
- Phosphoric Acid
- Propionic Acid
- Propylene Glycol
- Sulfuric Acid
- Urea
- Food Additives and Preservatives
- Brewery Products

- Flocculants
- Coagulants
- Precipitants
- Antifoams
- Fluoridation
- Equipment
- Agricultural Fertilizers and Adjuvants
- Amino acids
- Minerals
- Oils
- and thousands more...



NON-GAAP MEASURES

Adjusted EBITDA	Trailing 12 Months Ended				
(in thousands)	Ju	ne 27, 2021	June 28, 2020		
Net income (GAAP)	\$	45,820	\$	30,347	
Interest expense		1,436		2,129	
Income tax expense		15,998		11,327	
Amortization of intangibles		6,152		5,073	
Depreciation expense		16,968		16,642	
Non-cash compensation expense		3,442		2,465	
Non-recurring acquisition expense		564		-	
Adjusted EBITDA	\$	90,380	Ş	67,983	

FY2018 Adjusted Net Income (in thousands, except share and per share data)		Net (loss) Income		Diluted (loss) earnings per share	
As Reported (GAAP)	\$	(9,177)	\$	(0.86)	
Revaluation of net deferred tax liabilities		(13,943)		(1.31)	
Goodwill impairment		39,116		3.68	
As Adjusted	\$	15,996	\$	1.50	



Celebrating 80+ Years of Serving Our Customers

Questions/Comments

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