





Nasdaq: HWKN

## **Investor Presentation** FISCAL 2023, QUARTER 4



#### FORWARD-LOOKING STATEMENTS

The information contained in this presentation includes "forward-looking statements" which reflect management's expectations or beliefs as of the date of this presentation. Hawkins, Inc. cautions that actual future results could differ materially from the forward-looking statements in this presentation. Actual results may be affected by many important factors including risks and uncertainties identified in the section captioned Risk Factors in Item 1A of Hawkins, Inc.'s Annual Report on Form 10-K. Hawkins disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.



# HAWKINS

## **INVESTMENT HIGHLIGHTS**

- 1. 85-year track record of growth
- 2. 38 consecutive years of dividends
- 3. Critical products and services
- 4. Executing on growth strategy

## **GROWTH STRATEGY**

<ul> <li>Grow earnings</li> <li>Expand our specialty and value-added services</li> </ul>	ACQUISITIONS
<ul> <li>Bolster and improve our extensive supplier base</li> <li>Add new Water Treatment facilities annually</li> </ul>	INTRODUCE NEW PRODUCTS & PRODUCT LINES
<ul> <li>Invest in capabilities for higher margin / growth products</li> <li>Foster strong people culture</li> </ul>	EXPAND CURRENT MARKETS & GROW NEW MARKETS
<ul> <li>Hire and develop employees</li> <li>Safe and ethical</li> <li>Continuous improvement</li> </ul>	CONTINUE TO ADD DISTRIBUTION PARTNERS
	MAINTAIN CURRENT CUSTOMER AND SUPPLIER RELATIONSHIPS





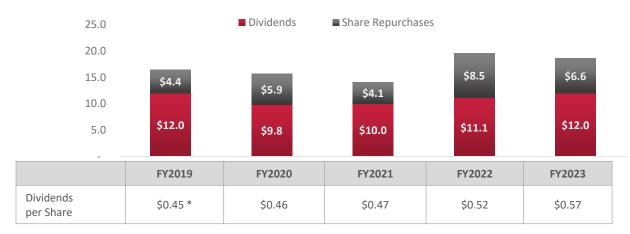
## **STRONG TRACK RECORD OF ACCRETIVE ACQUISITIONS**

- 12/2021 NAPCO Chemical Company, Inc in Texas (Water Treatment)
- 11/2021 Water & Waste Specialties, Inc in Alabama (Water Treatment)
- 09/2021 Southeast Water Systems, LLC in Alabama (Water Treatment)
- 01/2021 **C&L Aqua and LC Blending, Inc. in Louisiana** (Water Treatment)
- 07/2020 American Development Corporation of Tennessee (Water Treatment)
- 12/2015 **Stauber Performance Ingredients** (Health and Nutrition)
- 09/2015 **Davis Supply, Inc.** (Water Treatment)
- 10/2014 **Dumont Company** (Water Treatment)
- 09/2012 Ingredient Works (Industrial)
- 01/2011 Vertex Chemical Corp. (Industrial)



## **CONSISTENT RETURN OF CAPITAL TO SHAREHOLDERS**

**DIVIDENDS & SHARE REPURCHASES (IN MILLIONS)** 



\*FY19 changed to quarterly dividends. Actual dividends paid were \$0.56, annualized quarterly dividend would have equated to \$0.45. Dividend CAGR based on FY19 annualized dividends of \$0.45.

Share repurchases are to offset dilution. FY17 and FY18, there were no share repurchases as focus was to pay down debt after the Health and Nutrition acquisition.

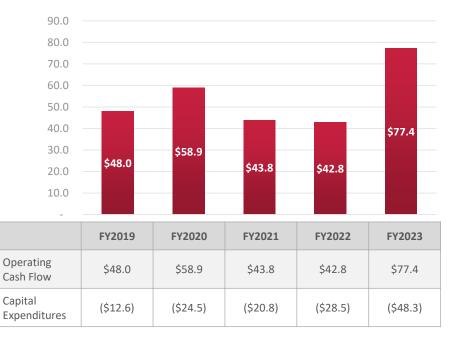
Dividends are adjusted for the stock split that occurred in March 2021.



#### **CAPITAL ALLOCATION**

- Invest in the business
- Pay dividends
- Manage debt
- Repurchase shares to offset dilution
- Opportunistic acquisitions

#### OPERATING CASH FLOW (IN \$ MILLIONS)







## **ENVIRONMENTAL, SOCIAL, AND GOVERNANCE**

#### Environmental

- Products we sell generally can be neutralized to a safe pH balance, reducing their impact on the environment
- Many of our products can be used to help our customers improve efficiencies and reduce emissions

#### Social

- Supply the products that keep water safe and clean for millions of people throughout the United States
- Contribute to local non-profit organizations, enhancing the communities we serve

#### Governance

- Core to our business is ensuring product quality, safety, and responsible distribution
- Diversity throughout company, 40% among employee base and 25% within the Board



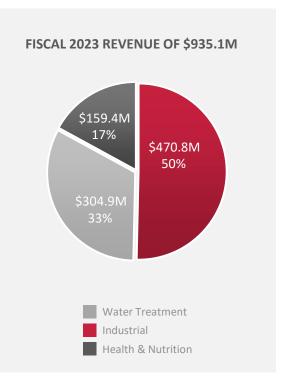


## **COMPANY SNAPSHOT**

Hawkins' diversified market segments provide multiple avenues for sustainable and profitable growth and create synergies among the different segments

#### **Three Business Segments:**





## **SEGMENT GROWTH FOCUS**

#### Industrial

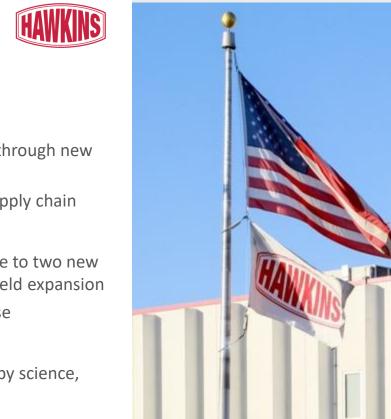
- Grow pharmaceutical, food, and agricultural business through new product development, capital and people investments
- Maintain large bulk purchases and sales to leverage supply chain

#### Water Treatment

- Grow all 39 water treatment facilities, while adding one to two new locations per year, through acquisitions or new greenfield expansion
- Continued focus on superior service with local expertise

#### Health and Nutrition

- Focus on growing specialty branded products, backed by science, delivering to the customer with technical expertise
- Leverage and grow manufactured products





#### **LOCATIONS**



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## **PEOPLE & CULTURE MATTER**

- Strong Supplier Relationships
  - Strong partnerships with key suppliers including caustic soda, hydrochloric acid, phosphates and specialty products

#### Tenured Employees

- Average tenure 7 years
- 800+ employees
- Median employee pay \$95k and CEO pay ratio of 23:1

#### Long-Term Customers

- Strong, long-term relationships
- Deliveries 365 days/year
- Local Community
   Involvement
  - Products to municipalities that have been damaged due to storms, hurricanes, etc.
  - Dollars to food shelves and front-line workers
  - Workers participate in events from helping kids in need to feeding the homeless
  - Kentucky tornado relief donated water, chemicals, and other needed items





## FISCAL 2019-2023 FINANCIALS

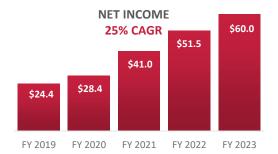
#### (IN MILLIONS, EXCEPT PER SHARE DATA)





**GROSS PROFIT** 

FY 2019 FY 2020 FY 2021 FY 2022 FY 2023



 DILUTED EPS
 \$2.86

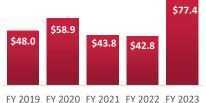
 26% CAGR
 \$2.86

 \$1.14
 \$1.33

 \$1.25
 FY 2020

 FY 2019
 FY 2020
 FY 2021
 FY 2022

OPERATING CASH FLOW 13% CAGR



DIVIDENDS PAID PER SHARE 6% CAGR



\* FY19 changed to quarterly dividends. Actual dividends paid were \$0.56, annualized quarterly dividend would have equated to \$0.45

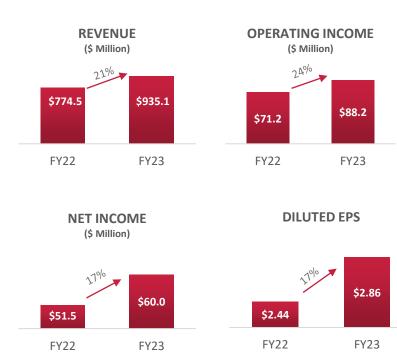
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## **FISCAL 2023 FULL YEAR FINANCIALS**

#### DOUBLE-DIGIT YEAR-OVER-YEAR PROFIT GROWTH

- Record annual revenue of \$935.1M, up 21%
- Record annual gross profit of \$165.1M, up 13%
- Record annual operating income of \$88.2M, up 24%
- Record annual net income and diluted EPS, both up 17% over the prior year
- Record Operating Cash Flow of \$77.4M
- Leverage ratio of 0.96x
- Full year results included a gain of \$3M on the sale of certain assets related to our consumer bleach packaging business, recorded within SG&A expense

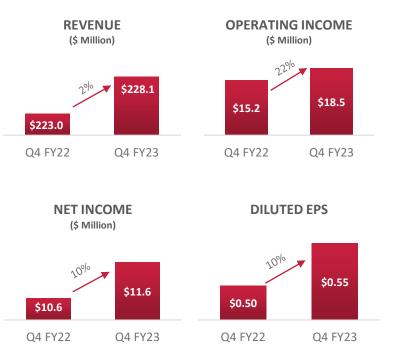




## **FISCAL 2023 FOURTH QUARTER FINANCIALS**

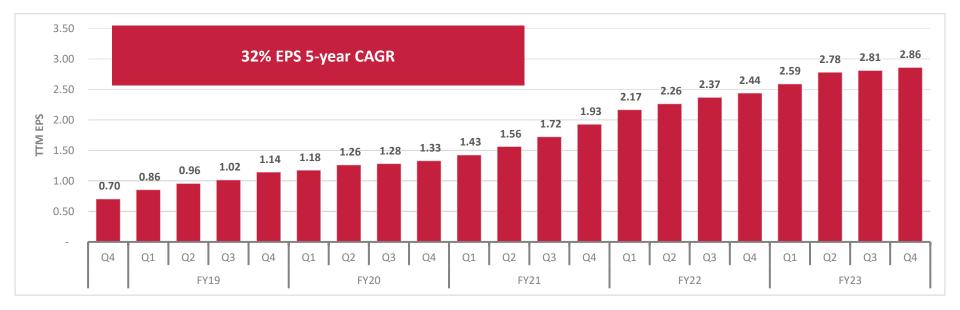
#### 20TH CONSECUTIVE QUARTER OF YEAR-OVER-YEAR OPERATING INCOME GROWTH

- Record fourth quarter revenue of \$228.1M, growth of 2% over the prior year
- Fourth quarter gross profit of \$35.7M, down slightly from the prior year
- Record fourth quarter Diluted Earnings Per Share (EPS) of \$0.55, 10% higher than the prior year
- Record fourth quarter Operating Cash Flow of \$32.9M
- Fourth quarter results included a gain of \$3M on the sale of certain assets related to our bleach packaging business, reflected as a reduction to SG&A expense





#### **TRAILING TWELVE MONTHS QUARTERLY EPS**







# Our Industrial Group formulates, manufactures, and distributes specialty and industrial chemicals.

Hawkins also provides custom toll blending and product development services for our customers.



## **FOCUS AREAS**

Industrial

- Typical end markets:
  - Industrial Manufacturers
  - Food Processors
  - Pharmaceutical
  - Oil Fields
  - Surface Finishers
  - Agricultural Operations

- Market Focus Areas:
  - Food Ingredients
  - Pharmaceutical
  - Oil and Gas
  - Chemical Processing
  - Agricultural
  - Electronics
  - Plating
  - Energy



#### **INDUSTRIAL FINANCIALS** (IN MILLIONS)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

#### SG&A (3% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023\*

GROSS PROFIT (18% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023\*

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Industrial

\* FY23 Operating Income included a gain of \$3M on the sale of certain assets related to our consumer bleach packaging business, recorded within SG&A expense



## DIFFERENTIATORS

- Technical Knowledge
  - 80+ Years of Experience
- Geographic Distribution
  - Multiple Manufacturing Facilities with Extensive Storage Capacity
- Custom Solutions, Toll Blending, Large and Diverse Product Lines
- Packaging to Fit Customers' Needs:
  - Bulk, Drums, Totes, Custom Packaging

#### Services Include:

- Contract Manufacturing and Packaging
- Regulatory and Safety Assistance
- Inventory Management
- Remote Tank Monitoring
- Technical and Engineering Support





Our Water Treatment Group specializes in providing chemicals, equipment, and solutions for treatment of potable water, municipal and industrial wastewater, agricultural water, and industrial process water.

Our salesperson/route driver is a trained technician who can deliver our products and diagnose our customers' water treatment needs.

We believe that the high level of service provided by these individuals allows us to serve as the trusted water treatment expert for the municipalities and other customers that we serve.





## DIFFERENTIATORS

Water Treatment

- Large Geographic Territory
  - Locations in 39 Cities in 23 States
- Full Line Product Offering
  - Chemistries and Equipment
- Route Sales/Service Business Model
  - Technical Application Specialists



#### WATER TREATMENT FINANCIALS (IN MILLIONS)

\$304.9 \$228.1 \$170.0 \$159.9 \$149.5

SALES (20% CAGR)

FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

**GROSS PROFIT (15% CAGR)** 



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

\$31.5

\$23.2



SG&A (16% CAGR)



Water Treatment



## **FOCUS AREAS**

- Municipal Drinking Water
- Municipal Wastewater
- Municipal Swimming Pools
- Industrial Wastewater
- Industrial Process Water
- Heating/Boiler
- Cooling Systems/Cooling
- Towers

- Breweries/Wineries
- Agricultural Water Treatment
  - Poultry
  - Swine
  - o Dairy
  - Citrus Groves
  - Farm Crops





Our Health & Nutrition Group provides a broad spectrum of high-quality ingredients for use in dietary supplements, functional food and beverage, pharmaceutical and pet food products.

Our Health & Nutrition Group has a team of professionals trained to sell all product categories, to fully support product development on specific raw material requirements and applications.





## **PRODUCT CATEGORIES**

- Energy, Immunity, and Cognition Ingredients
- Amino Acids
- Antioxidants
- Botanicals
- Enzymes

- Minerals
- Oils/Oil Powders
- Fibers
- Probiotics
- Plant Proteins
- Vitamins



# HAWKINS

#### HEALTH AND NUTRITION FINANCIALS (IN MILLIONS)

SALES (6% CAGR)



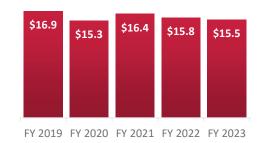
FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

GROSS PROFIT (7% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

SG&A (-2% CAGR)



OPERATING INCOME (23% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

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## DIFFERENTIATORS

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Our Health & Nutrition group is positioned as a one-stop ingredient solution provider to its customers and is highly regarded as a leader in the health and nutrition industry

- Robust product portfolio
- Represents key brand manufacturers that offer science-based, clinically studied products
- Provides value-added services, including dry blending and granulation, quality control and compliance, and innovative solutions with an exceptional level of customer service







#### **KEY BRANDS**

















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## **BUSINESS STRATEGY**

- Expand our specialty and value-added services
  - Customer formulation
  - Technical and quality
  - Sales
- Add new Water Treatment facilities annually
- Bolster and improve our extensive supplier base
- Invest in higher margin/growth production capabilities
- Foster strong people culture
- Grow earnings





## **END MARKETS SERVED**

#### Pharmaceutical

- Sugars
- Excipients
- Phosphates
- Cleaners, Acid, Alkaline

#### Food and Beverage

- Preservatives
- Dairy Processing Aids
- Acidulants
- Brewery Products
- Ingredients

#### Water Usage

- Wastewater
- Drinking Water
- Pools
- Bioaugmentation

#### Industrial/Manufacturing

- Mining and Oil Fields
- Metal Salts
- Cleaners and Acids
- Plating Additives

#### Agriculture

- Fertilizers
- Barn Water Treatment
- Crop Preservation

- Health and Nutrition
  - Vitamins
  - Amino Acids
  - Minerals
  - Botanicals
  - Joint Products
  - Sweeteners
  - Excipients

#### Other Markets

- Custom Blending
- Toll Manufacturing
- Customer Formulations



## SIGNIFICANT PRODUCTS

- Acetic Acid
- Ammonia and Aqua Ammonia
- Bleach
- Calcium Chloride
- Caustic Potash (Potassium Hydroxide)
- Caustic Soda (Sodium Hydroxide)
- Chlorine Gas
- Ferric Chloride

- Formic Acid
- Hydrochloric Acid
- Nitric Acid
- Phosphoric Acid
- Propionic Acid
- Propylene Glycol
- Sulfuric Acid
- Urea
- Food Additives and Preservatives
- Brewery Products

- Flocculants
- Coagulants
- Precipitants
- Antifoams
- Fluoridation
- Equipment
- Agricultural Fertilizers and Adjuvants
- Amino acids
- Minerals
- Oils
- and thousands more...



#### **NON-GAAP MEASURES**

Adjusted EBITDA *	 Fiscal Year Ended			
(in thousands)	April 2, 2023		April 3, 2022	
Net income (GAAP)	\$ 60,041	\$	51,542	
Interest expense	5,234		1,404	
Income tax expense	22,541		18,437	
Amortization of intangibles	6,924		6,462	
Depreciation expense	20,516		17,667	
Non-cash compensation expense	3,825		3,818	
Non-recurring acquisition expense	-		369	
Adjusted EBITDA	\$ 119,081	\$	99,699	

\* We define adjusted EBITDA as GAAP net income adjusted for the impact of the following: net interest expense resulting from our net borrowing position; income tax expense; non-cash expenses including amortization of intangibles, depreciation and charges for the employee stock purchase plan and restricted stock grants; and non-recurring items of income or expense, if applicable.



**Celebrating 80+ Years of Serving Our Customers** 

**Questions/Comments** Jeffrey P. Oldenkamp *Executive Vice President and Chief Financial Officer* call: 612.331.6910 Email (Investor Relations): <u>ir@hawkinsinc.com</u>