







Nasdaq: HWKN

Investor Presentation

FISCAL 2024, QUARTER 2



FORWARD-LOOKING STATEMENTS

The information contained in this presentation includes "forward-looking statements" which reflect management's expectations or beliefs as of the date of this presentation. Hawkins, Inc. cautions that actual future results could differ materially from the forward-looking statements in this presentation. Actual results may be affected by many important factors including risks and uncertainties identified in the section captioned Risk Factors in Item 1A of Hawkins, Inc.'s Annual Report on Form 10-K. Hawkins disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.





INVESTMENT HIGHLIGHTS

- 1. 85-year track record of growth
- 2. 38 consecutive years of dividends
- 3. Critical products and services
- 4. Executing on growth strategy



GROWTH STRATEGY

- Grow earnings
- Expand our specialty and value-added services
- Bolster and improve our extensive supplier base
- Add new Water Treatment facilities annually
- Invest in capabilities for higher margin / growth products
- Foster strong people culture
 - Hire and develop employees
 - Safe and ethical
 - Continuous improvement

ACQUISITIONS

INVEST IN NEW CAPABILTIES

INTRODUCE NEW PRODUCTS
& PRODUCT LINES

EXPAND CURRENT MARKETS

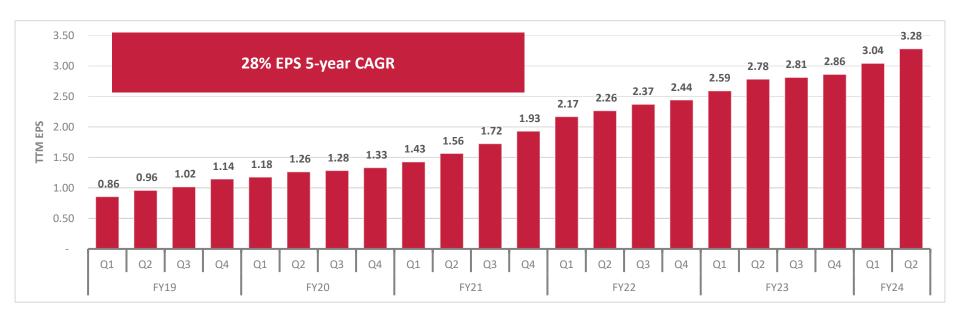
& GROW NEW MARKETS

MAINTAIN CURRENT CUSTOMER AND SUPPLIER RELATIONSHIPS



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TRAILING TWELVE MONTHS QUARTERLY EPS







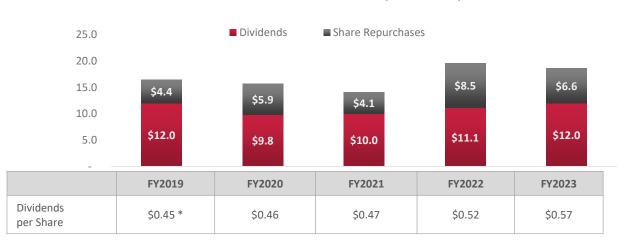






CONSISTENT RETURN OF CAPITAL TO SHAREHOLDERS

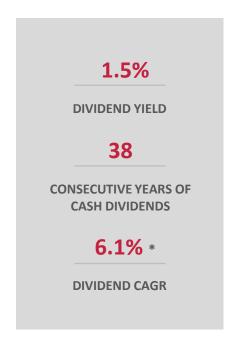
DIVIDENDS & SHARE REPURCHASES (IN MILLIONS)



^{*}FY19 changed to quarterly dividends. Actual dividends paid were \$0.56, annualized quarterly dividend would have equated to \$0.45. Dividend CAGR based on FY19 annualized dividends of \$0.45.

Share repurchases are to offset dilution. FY17 and FY18, there were no share repurchases as focus was to pay down debt after the Health and Nutrition acquisition.

Dividends are adjusted for the stock split that occurred in March 2021.





CAPITAL ALLOCATION

- Invest in the business
- Pay dividends
- Manage debt
- Repurchase shares to offset dilution
- Opportunistic acquisitions

OPERATING CASH FLOW (IN \$ MILLIONS)



| | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |
|-------------------------|----------|----------|----------|----------|----------|
| Operating Cash Flow | \$48.0 | \$58.9 | \$43.8 | \$42.8 | \$77.4 |
| Capital Expenditures | (\$12.6) | (\$24.5) | (\$20.8) | (\$28.5) | (\$48.3) |



ENVIRONMENTAL, SOCIAL, AND GOVERNANCE

Environmental

- Products we sell generally can be neutralized to a safe pH balance, reducing their impact on the environment
- Many of our products can be used to help our customers improve efficiencies and reduce emissions

Social

- Supply the products that keep water safe and clean for millions of people throughout the United States
- Contribute to local non-profit organizations, enhancing the communities we serve

Governance

- Core to our business is ensuring product quality, safety, and responsible distribution
- Diversity throughout company, 40% among employee base and 25% within the Board







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COMPANY SNAPSHOT

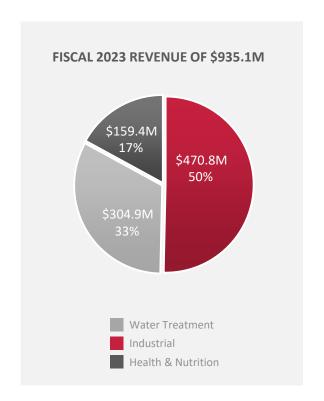
Hawkins' diversified market segments provide multiple avenues for sustainable and profitable growth and create synergies among the different segments

Three Business Segments:











SEGMENT GROWTH FOCUS

Industrial

- Grow pharmaceutical, food, and agricultural business through new product development, capital and people investments
- Maintain large bulk purchases and sales to leverage supply chain

Water Treatment

- Grow all 40 water treatment facilities, while adding new locations through acquisitions or new greenfield expansion
- Continued focus on superior service with local expertise

Health and Nutrition

- Focus on growing specialty branded products, backed by science, delivering to the customer with technical expertise
- Leverage and grow manufactured products



LOCATIONS









PEOPLE & CULTURE MATTER

Strong Supplier Relationships

 Strong partnerships with key suppliers including caustic soda, hydrochloric acid, phosphates and specialty products

Tenured Employees

- Average tenure 7 years
- 800+ employees
- Median employee pay \$95k
 and CEO pay ratio of 23:1

Long-Term Customers

- Strong, long-term relationships
- Deliveries 365 days/year

Local Community Involvement

- Products to municipalities that have been damaged due to storms, hurricanes, etc.
- Dollars to food shelves and front-line workers
- Workers participate in events from helping kids in need to feeding the homeless
- Kentucky tornado relief donated water, chemicals, and other needed items



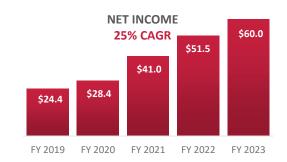


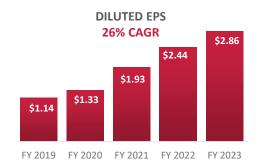
FISCAL 2019-2023 FINANCIALS

(IN MILLIONS, EXCEPT PER SHARE DATA)













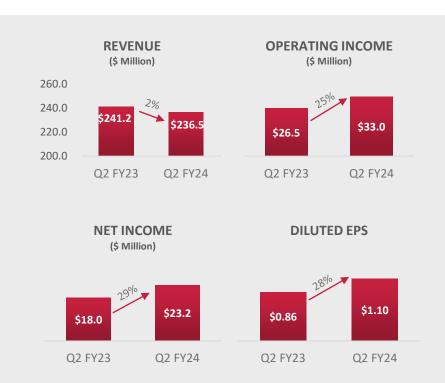
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FISCAL 2024 SECOND QUARTER FINANCIALS

22nd CONSECUTIVE QUARTER OF YEAR-OVER-YEAR OPERATING INCOME GROWTH

- Second quarter revenue of \$236.5M, decline of 2% from the prior year
- Record quarterly gross profit of \$53.9M, growth of 16% over the prior year
- Record second quarter Diluted Earnings Per Share (EPS) of \$1.10, 28% higher than the prior year
- Record quarterly Operating Cash Flow of \$57.8M

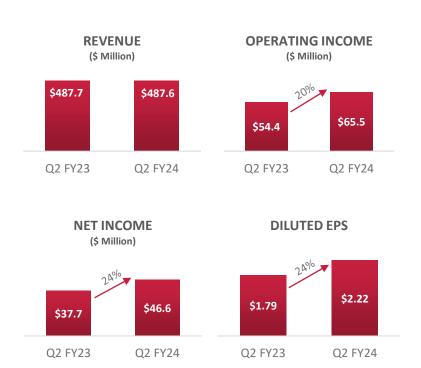




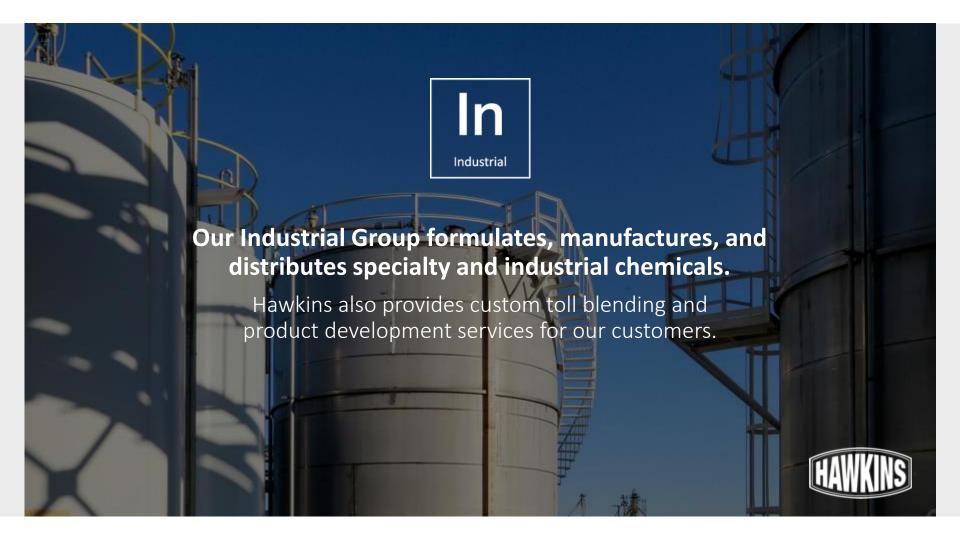
FISCAL 2024 SECOND QUARTER YEAR-TO-DATE FINANCIALS

DOUBLE-DIGIT YEAR-OVER-YEAR GROWTH IN KEY MEASURES, INCLUDING GROSS PROFIT, OPERATING INCOME, NET INCOME AND DILUTED EARNINGS PER SHARE (EPS)

- Year-to-date revenue of \$487.6M, about even with the prior year
- Record 2nd quarter YTD gross profit of \$105.9M, growth of 14% over the prior year
- Record 2nd quarter YTD EPS of \$2.22, 24% higher than the prior year
- Record 2nd quarter YTD Operating Cash Flow of \$92.6M; trailing 12-month Operating Cash Flow is \$151.2M
- Trailing 12-month EBITDA of \$133.2M, 19% higher than the previous TTM period











FOCUS AREAS

Typical end markets:

- Industrial Manufacturers
- Food Processors
- Pharmaceutical
- Oil Fields
- Surface Finishers
- Agricultural Operations

Market Focus Areas:

- Food Ingredients
- Pharmaceutical
- Oil and Gas
- Chemical Processing
- Agricultural
- Electronics
- Plating
- Energy





INDUSTRIAL FINANCIALS (IN MILLIONS)

SALES (14% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

SG&A (3% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023*

GROSS PROFIT (18% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

OPERATING INCOME (37% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023*

^{*} FY23 Operating Income included a gain of \$3M on the sale of certain assets related to our consumer bleach packaging business, recorded within SG&A expense



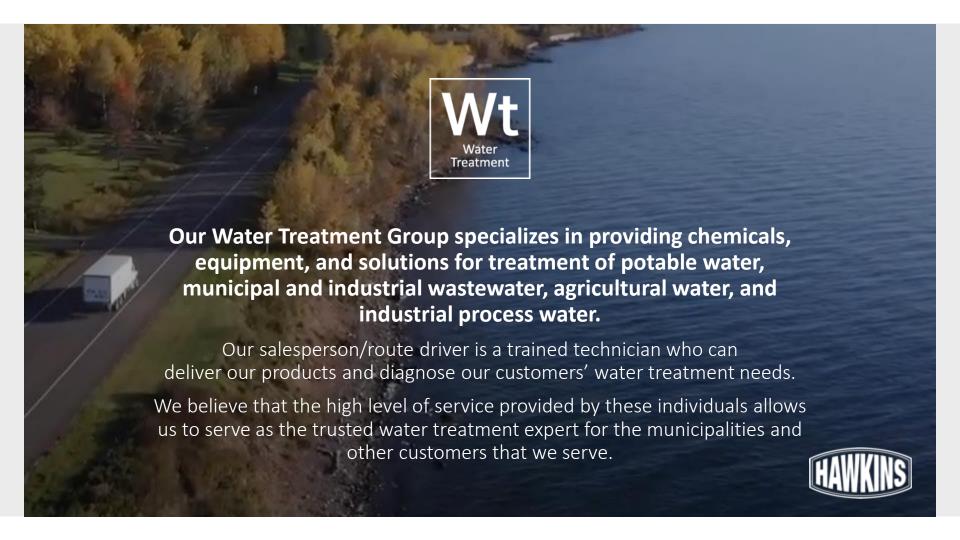


DIFFERENTIATORS

- Technical Knowledge
 - 80+ Years of Experience
- Geographic Distribution
 - Multiple Manufacturing Facilities with Extensive Storage Capacity
- Custom Solutions, Toll Blending,
 Large and Diverse Product Lines
- Packaging to Fit Customers' Needs:
 - Bulk, Drums, Totes, Custom Packaging

Services Include:

- Contract Manufacturing and Packaging
- Regulatory and Safety Assistance
- Inventory Management
- Remote Tank Monitoring
- Technical and Engineering Support







DIFFERENTIATORS

- Large Geographic Territory
 - Locations in 40 Cities in 23 States
- Full Line Product Offering
 - Chemistries and Equipment
- Route Sales/Service Business Model
 - Technical Application Specialists





WATER TREATMENT FINANCIALS (IN MILLIONS)

SALES (20% CAGR)



GROSS PROFIT (15% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

SG&A (16% CAGR)



OPERATING INCOME (14% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023





FOCUS AREAS

- Municipal Drinking Water
- Municipal Wastewater
- Municipal Swimming Pools
- Industrial Wastewater
- Industrial Process Water
- Heating/Boiler
- Cooling Systems/Cooling
- Towers

- Breweries/Wineries
- Agricultural Water Treatment
 - Poultry
 - Swine
 - Dairy
 - Citrus Groves
 - Farm Crops







PRODUCT CATEGORIES

- Energy, Immunity, and Cognition Ingredients
- Amino Acids
- Antioxidants
- Botanicals
- Enzymes
- Joint Products

- Minerals
- Oils/Oil Powders
- Fibers
- Probiotics
- Plant Proteins
- Vitamins





HEALTH AND NUTRITION FINANCIALS (IN MILLIONS)

SALES (6% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

SG&A (-2% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

GROSS PROFIT (7% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

OPERATING INCOME (23% CAGR)



FY 2019 FY 2020 FY 2021 FY 2022 FY 2023





DIFFERENTIATORS

Our Health & Nutrition group is positioned as a one-stop ingredient solution provider to its customers and is highly regarded as a leader in the health and nutrition industry

- Robust product portfolio
- Represents key brand manufacturers that offer science-based, clinically studied products
- Provides value-added services, including dry blending and granulation, quality control and compliance, and innovative solutions with an exceptional level of customer service





INNOVATION – OUR GLOBAL BRAND PARTNERS









































































BUSINESS STRATEGY

- Expand our specialty and value-added services
 - Customer formulation
 - Technical and quality
 - Sales
- Add new Water Treatment facilities annually
- Bolster and improve our extensive supplier base
- Invest in higher margin/growth production capabilities
- Foster strong people culture
- Grow earnings





END MARKETS SERVED

Pharmaceutical

- Sugars
- **Excipients**
- Phosphates
- Cleaners, Acid, Alkaline

Food and Beverage

- Preservatives
- Dairy Processing Aids
- Acidulants
- **Brewery Products**
- Ingredients

Water Usage

- Wastewater
- **Drinking Water**
- **Pools**
- Bioaugmentation

Industrial/Manufacturing

- Mining and Oil Fields
- Metal Salts
- Cleaners and Acids
- **Plating Additives**

Agriculture

- Fertilizers
- Barn Water Treatment
- **Crop Preservation**

Health and Nutrition

- Vitamins
- Amino Acids
- Minerals
- Botanicals
- Joint Products
- Sweeteners
- **Excipients**

Other Markets

- **Custom Blending**
- Toll Manufacturing
- **Customer Formulations**



SIGNIFICANT PRODUCTS

- Acetic Acid
- Ammonia and Aqua Ammonia
- Bleach
- Calcium Chloride
- Caustic Potash (Potassium Hydroxide)
- Caustic Soda (Sodium Hydroxide)
- Chlorine Gas
- Ferric Chloride

- Formic Acid
- Hydrochloric Acid
- Nitric Acid
- Phosphoric Acid
- Propionic Acid
- Propylene Glycol
- Sulfuric Acid
- Urea
- Food Additives and Preservatives
- Brewery Products

- Flocculants
- Coagulants
- Precipitants
- Antifoams
- Fluoridation
- Equipment
- Agricultural Fertilizers and Adjuvants
- Amino acids
- Minerals
- Oils
- and thousands more...



NON-GAAP MEASURES

| Adjusted EBITDA * | | Trailing Twelve Months Ended | | | | |
|-----------------------------------|-----|------------------------------|----|-----------------|--|--|
| (in thousands) | Oct | October 1, 2023 | | October 2, 2022 | | |
| Net income (GAAP) | \$ | 68,992 | \$ | 58,476 | | |
| Interest expense | | 4,787 | | 3,038 | | |
| Income tax expense | | 26,373 | | 20,918 | | |
| Amortization of intangibles | | 6,811 | | 6,836 | | |
| Depreciation expense | | 21,763 | | 18,777 | | |
| Non-cash compensation expense | | 4,365 | | 3,836 | | |
| Non-recurring acquisition expense | | 122 | | 357 | | |
| Adjusted EBITDA | \$ | 133,213 | \$ | 112,238 | | |

^{*} We define adjusted EBITDA as GAAP net income adjusted for the impact of the following: net interest expense resulting from our net borrowing position; income tax expense; non-cash expenses including amortization of intangibles, depreciation and charges for the employee stock purchase plan and restricted stock grants; and non-recurring items of income or expense, if applicable.



Celebrating 80+ Years of Serving Our Customers

Questions/Comments

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